

### **Data Interpretation of Alumni Feedback (2023-2024)**

Analysis of the Alumni Feedback Results reveals that **44%** of students have pursued **graduate level coursework**, such as the M.COM, M.BA, M.SC, and other PG Courses. Approximately **13%** of students have launched their **own businesses** and industrial units for their future endeavors. Additionally, **9%** of students are working in the **public and private sectors**. Approximately **34%** of students are preparing for various **competitive examinations**.

### **Data Interpretation of Employer's Feedback (2023-2024)**

The analysis of the employer's feedback of our students and institution given by the different employers reveals that our students are ready for employment and they possess good communication skills and soft skills. The majority of the employers are satisfied with the technical skills of our students. The overall performance of our students was excellent and the employers expressed their willingness to visit our college campus for future placements. They suggested that hard work, self-confidence and keen learning skills are the important qualities they expect from our students to get employable.

### **Data Interpretation of institutional feedback by Teachers (2023-2024)**

While analyzing the Institution's feedback given by the teachers for the parameter of **Teaching Learning and Research** we found that around 92% of teachers agree that the admission process adopted by the college is quite satisfactory. The results also show that 94% of the teachers agree on the point that the institution has student centered learning resources and timely availability of the books is also ensured as per the requirements of the students. Around 82% of the teachers agree that the college is quite active in organizing various seminars and provides proper encouragement to staff to organize and participate in such seminars to enhance their skills. Majority of the teachers are satisfied with the performance appraisal system adopted by the college for the students.

While analyzing the parameter **Curriculum Design and Development**, it is found that 75% of the teachers are satisfied that curriculum gets updated from time to time as per the needs of the student's employability and practical learning. Only 70% of the teachers are of the opinion that representatives of the business and industry should be involved in Board of studies for the formulation of course.

An analysis of the **Infrastructure facilities** shows that they are available adequately. Around 50% of teachers agree regarding the basic infrastructure facilities, water and sanitation facilities. Furthermore, 85% teachers are happy and contented with computer and Internet facilities. Sports Infrastructure is very much satisfactory and is supported by 82% of teachers.

The result of analysis of the next parameter **Governance & Interpersonal Relations** shows that around 88% of teachers are convinced that administration is putting sincere efforts for the development of the institution. 95% are of the view that faculty has good relationship with students & Senior Colleagues and management. Majority Teachers are not satisfied with medical facilities available in the college and 43% agree to it.

This is very much evident from the data that **Teaching, Learning and Research** has got the highest weighted mean of about 87% followed by the mean weighted of about 73% in case of **Governance and Interpersonal Relations** Parameter. The Parameter of **Curriculum design**

**and development** has also got a good mean average of about 72% from the data collected. It is also a clear indication for the college administration to look forward for the development of **Infrastructural facilities** of the college in the near future as the respondents have given about 63% of the mean weighted average to this component.

### **Suggestions:**

- Basic infrastructure (classroom, staffroom and furniture) needs improvement.
- Course curriculum should be changed as per current needs of students.
- Inter department activities should be increased
- Classrooms of Arts block need to have proper blackboards, benches, and lights.
- Medical facilities and social security to staff and their family members should be there.
- Canteen, Washrooms and Drinking water hygiene should be further improved.
- Academia-industry interface should be strengthened.
- The college may look for some better schemes to ensure the social and financial security of teachers.

### **Action Taken on Alumni Feedback (2023-24)**

- ❖ Keeping into the mind less number of Alumni in job and self-employed category, the college has revised its “**Finishing School Programme**” for outgoing students. The curriculum and techniques of these courses are developed to help the students to make them more employable.
- ❖ The much-needed care has been given towards the development of infrastructure by installing a number of new computer systems and updating of already placed computers in the college campus labs.
- ❖ The classrooms have been updated with new furniture and Boards.
- ❖ The college canteen has been renovated.

### **Action Taken on Teacher’s Feedback (2023-2024)**

- ❖ Our College is very much responsive towards the feedback given by its teachers and acted upon it in the right direction towards the improvement in Teaching, Learning and Research process. The college has updated its Learning Management System (LMS), which is very much helpful in creating, developing and maintaining the E- resources by the faculty.
- ❖ A step further a college is regularly organizing workshops, Faculty Development Programs (FDPs) for different subjects and modules in their respective and relevant fields matching with the modern, dynamic and academic environment
- ❖ The college has also successfully started a number of skill based professional courses/ trainings in alliance with different professionals, organizations, industries and associations.
- ❖ The classrooms have been updated with new furniture and Boards.

### **Action Taken on Employer's Feedback (2023-2024)**

The employers expect that the employees they recruit should have the adequate skills to run the organizations at par with existing system. Keeping in mind with the suggestions of employers with our previous students, the college has developed a view to bridge the gap between the academia, curriculum and the existing education system with the requirements of the industry and the job markets. In the recent past the college has organized many industry-academia interface programs with the professionals and experts from the industry and business. This has also helped the institution to develop the linkage and MOUs with various professional organizations and association towards the execution of plan and suggested changes given by the employers.