Name: Dr. Deepika Singla

**Designation:** Assistant Professor

P.G.Department of Commerce

## Specialization(s):

a. Financial Management

b. Financial Accounting

c. Marketing Management

d. Financial Services & Markets

e. Business Statistics

Email: deepikasingla1978@gmail.com, bbsingla78@gmail.com

Contact Number: +91-8283809343, 9501122555

## **Education Qualifications:**

M.Com. (Gold Medalist) (May 2000, Kurukshetra University, Kurukshetra)

UGC-National Eligibility Test (NET) in the subject of Commerce- December 2011

**Ph.D.** (November, 2010, Faculty of Business Studies, Punjabi University, Patiala)

**Post Graduate Diploma in Business Management** (2012 from Punjab Technical University, Jalandhar)

#### Title of Ph. D Thesis:

Female Executives and the Glass Ceiling: A Study of Discriminatory Attitudes in Service Sector'

### **Professional Experience:**

- Multani Mal Modi College, Patiala (Punjab.), India (6 August, 2011 to till date)
- College of Management & Technology, Patiala, India (April,2010 to August,2011)
- Malwa Institute of Management, Patiala (May,2007 to April,2010)
- VMC (PTU Study Centre), Patiala (July, 2005 to May 2007)
- Bhai Gurdas Institute of Management & Technology (February, 2002 to June, 2005)
- Arya Girls College, Ambala Cantt (Hr.) (August, 2000 to February, 2001)

## **Teaching Interests:**

- Financial Management
- Financial Accounting
- Cost Accounting
- Marketing Management
- Financial Services & Markets
- Business Statistics



#### **Research Interest:**

• Financial Management Issues, Human Resource Management, Organisational Behaviour, Business Environment, Marketing Management

#### **Publications**

330

- 1. Decision Support System in Human Resource Management (A Study of HR Intelligent Techniques) pp:108-121 International Journal of Research in IT, Management and Engineering (Vol.1, Issue: 4, 2011) ISSN 2249-1619
  - https://scholar.google.com/citations?user=D1GrqwYAAAAJ&hl=en#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26c itation\_for\_view%3DD1GrqwYAAAAJ%3AKlAtU1dfN6UC%26tzom%3D-330
- 2. Emerging Trends in Knowledge Management in Banking Sector pp:93-96 International Journal of Research in Computer Application & Management (Vol.1, Issue: 10, December 2011) ISSN 2231-1009
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
  - <u>d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330</u>
- 3. Indian Branding Scenario: Challenges in the Next Decade pp:137-147 PCTE Journal of Business Management (A Bi-annual Journal of Management Issues) (Vol.9, Issue.2 July-Dec, 2012) ISSN 0973-4066
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
  - <u>d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330</u>
- 4. Vogue and Challenges of Developing Human Capital in India pp:65-71 PIMT Journal of Research (A Half Yearly Publication) (Vol.6; No.2 January-June 2014) ISSN: 02278-7925 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-</a>
- 5. Corporate Social Responsibility and Indian Corporate Sector pp: 62-71 PCMA Journal of Business (A Biannual Publication) (Vol.7, No.1 June 2014) ISSN: 0974-9977 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26s\_ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330</a>
- 6. Perspectives from Bhagvad Gita: Applications in Business Management pp: 95-104 Global Journal of Accounting & Management (Bi-Annual Publication of GSSDGS Khalsa College, Patiala) (Vol.3, No.2 July December 2014) ISSN: 0976-9366
- 7. <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26s</a>

- ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330
- 8. History, Ownership Forms and Corporate Governance in India pp:128-135 The Fountainhead (An International Multidisciplinary Research Journal) (Vol.1, No.1, 2014) ISSN: 2394-1715 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26s\_ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330</a>
- 9. Assessing the Role of Socio-Cultural Environment in Determination of Subsidies Reforms in LPG pp:22-46 PCMA Journal of Business (A Biannual Refereed Journal) (Vol.9, No. 1 Jan-June 2016) ISSN: 0974-9977
  https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26s\_ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330
- 10. Measurement of ERP Dependability from Employee Perspective pp:99-120 PCTE Journal of Business Management (A Biannual Publication) (Vol.13; No.1 Jan-June 2016) ISSN: 0973-4066 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26c\_start%3D20%26pagesize%3D80%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AULOm3\_A8WrAC%26tzom%3D-330</a>
- 11. Analysis of Effective Element & Gaps of Training & Development in Service Sector pp:01-08 PIMT Journal of Research (A Peer Reviewed Bi-Annual Refereed Journal) (Vol.8; No.2 Jan-June 2016) ISSN: 02278-7925 https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26c\_start%3D20%26pagesize%3D80%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AYOwf2qJgpHMC%26tzom%3D-330
- 12. A Study of Influence Strategies used by Children in Family Purchase Decisions pp:26-31 PIMT Journal of Research (A Peer Reviewed Bi-Annual Refereed Journal) (Vol.8; No.2 Jan-June 2016) ISSN: 02278-7925

  https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26c\_start%3D20%26pagesize%3D80%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3A\_kc\_bZDykSQC%26tzom%3D-330
- 13. Impact of MLM Product Attributes on customer perception while purchasing the products pp:16-22 PIMT Journal of Research (A Peer Reviewed Bi-Annual Refereed Journal) (Vol. 9; No.2 Jan-June 2017) ISSN: 02278-7295 <a href="https://scholar.google.com/citations?user=D1GrqwYAAAAJ&hl=en#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26cstart%3D20%26pagesize%3D80%26citation\_for\_view%3DD1GrqwYAAAAJ%3A4TOpqqG69KYC%26tzom%3D-330</a>

- 14. Role of celebrity endorsement on consumers' purchase decision pp: 36-40 PIMT Journal of Research (A Peer Reviewed Bi-Annual Refereed Journal) Vol. 10; No.1 July-December 2017 ISSN: 02278-7295
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- 15. Adolescents' Role in Family Buying Decision Making pp:652-656 International Journal of Economics and Management Engineering (Vol.12; No.6 2018) *ISSN*: 2225-742X(Print) *ISSN*: 2226-7344(Online)
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
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- 16. Adolescents' Role in Family Buying Decision Making: A Behavioral Study of Indian Urban Families Pp:152-158 International Journal of Applied Studies and Production Management (Vol. 4; No. 1 2018) ISSN 2394-840X
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
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- 17. Evaluating parameters of Advertising Media used by marketers to influence Adolescents' Buying Decision Making pp:171-188 Indian Journal of Management Studies (A Biannual Publication) (Vol. 22; No. 1 April 2018) ISSN: 0974-4355
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
  - <u>d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330</u>
- 18. Demographic analysis of Adolescents' Role in Family Buying Decision Making pp:35-49 PCMA Journal of Business (A Biannual Peer Reviewed Refereed Journal) (Vol. 11; No. 2 July-December 2018) ISSN: 0974-9977
  - https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby =pubdate#d=gs\_md\_cita-
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- 19. Identifying Factors Affecting the Buyer behavior of Smartphones and Electronic Gadgets: A Review pp:35-43 Global Journal of Accounting & Management (A Peer Reviewed Bi-Annual Publication of GSSDGS Khalsa College, Patiala) (Vol.6, No.1 January June 2019) ISSN: 0976-9366
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- ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AaqlVkmm33-oC%26tzom%3D-330
- 20. MCDM evaluation of activities influencing Adolescents' Buying Decision Making pp:59-68 Global Journal of Accounting & Management (A Peer Reviewed Bi-Annual Publication of GSSDGS Khalsa College, Patiala) (Vol.6, No.1 January June 2019) ISSN: 0976-9366 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26s\_ortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3A4DMP91E08xMC%26tzom%3D-330</a>
- 21. Impact of Dynamic Technology Environment On Marketing Strategies Of Electronics Companies pp:88-98 PCMA Journal of Business (A Biannual Peer Reviewed Refereed Journal) (Vol. 12; No. 1 Jan-June, 2019) ISSN: 0974-9977

  <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AWp0glr-vW9MC%26tzom%3D-330</a>
- 22. Interdependence of Performance Management System And Employee Engagement PIMT Journal of Research (A Peer Reviewed Bi-Annual Refereed Journal) (Vol. 11; No.2 Jan-June, 2019) Accepted for Publication (In Press) ISSN: 02278-7295 <a href="https://scholar.google.com/citations?hl=en&user=D1GrqwYAAAAJ&view\_op=list\_works&sortby=pubdate#d=gs\_md\_cita-d&u=%2Fcitations%3Fview\_op%3Dview\_citation%26hl%3Den%26user%3DD1GrqwYAAAAJ%26sortby%3Dpubdate%26citation\_for\_view%3DD1GrqwYAAAAJ%3AdhFuZR0502QC%26tzom%3D-330.
- 23. Factors Affecting the Consumer Perception and Preferences in the Purchase of Electronic Gadgets. PIMT Journal of Research (Quarterly Peer Reviewed Refereed Multidisciplinary Journal) (Vol. 13; No.1(B)October-December, 2020):125-131. ISSN:02278-7295 (UGC-CARE Listed Journal)

# **Book/Book chapter**

- 1. Accounting and Reporting Standards (2014) Subject Book V.K.Global Publications Pvt. Ltd. New Delhi. ISBN:978-93-5058-491-0
- 2. E-Accounting (2014) Text Book RD Publisher, Jalandhar (A Sister Concern of Sharma Publications/Spectrum) ISBN: 978-93-84594-05-3
- 3. Computerized Financial Accounting (2014) Textbook RD Publisher, Jalandhar (A Sister Concern of Sharma Publications/Spectrum) ISBN: 978-93-84594-04-6
- 4. Celebrity Endorsement as a Marketing Strategy in Indian Perspective pp:423-435 Contemporary Issues in Management (An Edited Book) 2015 ISBN: 978-81-929890-0-6
- 5. Women Entrepreneurship in India: Problems and Prospects pp:344-354 International Business: Trends, Issues and Challenges (An Edited Book) 2015 ISBN: 978-93-85000-21-8
- 6. Financial Accounting (Text Book) 2015 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 978-93-84594-22-0
- 7. Fundamental of Financial Accounting (Text Book) 2015 R.D.Publications (A Sister concern of Sharma Publication) ISBN:978-93-84594-24-4

- 8. Financial Accounting (Text Book) 2016 R.D.Publications (A Sister concern of Sharma Publication ISBN:93-84954-22-9
- 9. E-Accounting (Text Book) 2016 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 93-84954-05-9
- 10. Financial Accounting II (Text Book) 2017 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 987-93-84594-69
- 11. Computerized Financial Accounting (Text Book) 2017 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 93-84594-05-9
- 12. Financial Accounting II (B.Com. Semester II) (Text Book) 2018 R.D.Publications (A Sister concern of Sharma Publication) ISBN:987-93-84594-69-5
- 13. Financial Accounting I (B.Com. Semester I) (Text Book) 2018 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 978-93-84594-24-4
- 14. Financial Accounting II (With GST) (B.Com. Semester II) (Text Book) 2019 R.D.Publications (A Sister concern of Sharma Publication) ISBN: 987-93-84594-69-5
- 15. Financial Accounting I (With GST) (B.Com. Semester I) (Text Book) 2019 R.D.Publications (A Sister concern of Sharma Publication) ISBN:978-93-84594-24-4

### **Conference / Seminars**

## A) Resource Person / Invited Lectures:

- Session Co-Chair in PCMA National Conference on entrepreneurship and Family Business 17<sup>th</sup>
   March 2012 Organized by Vidya Sagar College of Management & Technology, Patiala
- Organizing Secretary in National Seminar on Contemporary Socio-Economic Dimensions in the Growth of Business 6<sup>th</sup> April 2013 Organized by P.G. Department of Commerce, Multani Mal Modi College, Patiala
- 3. Session Co-Chair in PCMA National Conference on Strategies for Sustainable Business Growth in India 5<sup>th</sup> October 2013 Organized by PIMT, Mandi Gobindgarh.
- 4. Extension Lecture in Marketing Management 18-19 April 2014 Organized by University School of Business Studies, Punjabi University Guru Kashi Campus, Talwandi Sabo (BTI)
- 5. Guest/ Expert Lecture in Personality Development 29 July 2014 Organized by Career Point Technical Campus, Mohali.
- 6. Extension Lecture in Accounting for Management 25 November 2014 Organized by University School of Business Studies, Punjabi University Guru Kashi Campus, Talwandi Sabo (BTI).
- 7. Session Co-Chair in National Conference on Contemporary Issues in Commerce and Management 25<sup>th</sup> April 2015, PCMA & Guru Kashi University, Talwandi Sabo (BTI.)
- 8. Resource Person in in the PMN-PCMA National Seminar on Make in India 09 April, 2016 PMN-PCMA at PMN College, Rajpura.
- Resource Person in National Conference on Recent Progressions in Economics, commerce, Management, IT, Tourism and Agriculture in India 9<sup>th</sup> November 2019 PCMA & PIMT Mandi Gobindgarh

## B) Paper presented:

- The Critical Success Factors in Customer Relationship Management Implementations in the International Business Conference (PCMA-IBC-2011) 16-17 December 2011, PCMA at GSSDGS Khalsa College, Patiala.
- Strategic Rural Marketing Management in Modern Business in the National Conference on Strategic Management in Emerging Indian Scenario 27-28 December2011, Gulzar Group of Institutes, Libra, Khanna
- 3. Emerging Paradigms in Indian Banking Sector in the UGC Sponsored National Seminar on Emerging Paradigms in Indian Financial Sector 28<sup>th</sup> February 2012, School of Applied Management, Punjabi University, Patiala in Collaboration with National Stock Exchange of India
- 4. Family Business: Failure & Success in the National Conference-2012 on Entrepreneurship and Family Business 17<sup>th</sup> March 2012, PCMA at Vidya Sagar College of Management & Technology, Patiala
- 5. Viral Marketing in the International Conference on Marketing: Emerging Issues, Challenges and Strategies 24<sup>th</sup> March 2012, PCMA & Chandigarh Group of Colleges, Gharuan, Mohali (Pb.)
- Corporate Social Responsibility & Indian Corporate Sector in the International Business
  Conference (PCMA-IBC-2012) 21-22 December 2012, PCMA at Sri Guru Granth Sahib World
  University, Fatehgarh Sahib
- 7. Corporate Social Responsibility & Sustainable Development in the UGC Sponsored National Seminar on Value Creation & Sustainable Development for the New Age Business: Issues & Challenges 5<sup>th</sup> March 2013, University School of Applied Management, Punjabi University, Patiala in Collaboration with National Stock Exchange of India.
- 8. Impact on Advertising on Purchase Behaviour with Special Reference to Kids In the 3<sup>rd</sup> National Conference on Trends and Issues in Product and Brand Management 20-21 March 2013, Baba Farid College of Management & Technology, Bathinda
- 9. Energy Subsidy Reforms & Sustainable Development in the National Seminar on Contemporary Socio-Economic Dimensions in the Growth of Business 6<sup>th</sup> April 2013, P.G. Department of Commerce, Multani Mal Modi College, Patiala
- 10.Creative Talent as an Innovative Function of Global Business In the National Conference on 'Emerging Innovations in Business & Technology 27<sup>th</sup> April, 2013, Asra Group of Institutions, Sangrur Road, Patiala
- 11. Vogue and Challenges of Developing Human Capital in India In the PCMA National Conference on Strategies for Sustainable Business Growth in India 5<sup>th</sup> October 2013, PIMT, Mandi Gobindgarh (Pb.)

- 12.Relationship between Corporate Governance & CSR In the International Business Conference (PCMA-IBC-2013) on Managing Global Business in Turbulent Times 8-9 February 2014, PCMA in collaboration with Chandigarh University, Gharuan, Mohali (Pb.)
- 13. Vogue and Challenges of Developing Human Capital in India In the National Conference on Business Innovation & Management 1<sup>st</sup> March 2014, PCMA & Guru Nanak Institute of Management & Technology, Ludhiana (Pb.)
- 14.Role of Social Media in Marketing Management in the International Business Conference on India's Development Story in the Backdrop of Fast Evolving Global, Economic and Political Scenario 7-8 November 2014, Faculty of Commerce & Management, Multani Mal Modi College, Patiala (Pb.)
- 15. Innovative Practices in Service Sector in the International Conference on Innovative Practices for Global Business 20<sup>th</sup> December 2014, PCMA & PIMT, Mandi Gobindgarh (Pb.)
- 16.Role of Energy Subsidy Reforms in Sustainable Development in India in the International Business Conference-2015 on Value Creation for Sustainable Development 17-18 March 2015, Sri Guru Granth Sahib World University, Fatehgarh Sahib (Pb.)
- 17. Women Entrepreneurship in India: Problems and Prospects in the International Conference on Contemporary Issues in International business, Tourism and Sustainability: Issues and Challenges 18-19 April 2015, Maharaja Agrasain University, Baddi (H.P.)
- 18. Green Supply Chain Management in the National Conference on Contemporary Issues in Commerce and Management 25<sup>th</sup> April 2015, PCMA & Guru Kashi University, Talwandi Sabo (BTI.)
- 19. Development of Employability Skills in the National Conference on Skill Development in Higher Education 22<sup>nd</sup> August, 2015 PCMA & A.S.College Khanna
- 20. Role of Spirituality on Management in the 13<sup>th</sup> International Conference on "Spirituality and Management" 27-28 Nov. 2015, Shri Guru Teg Bahadur Khalsa College, Anandpur Sahib (in collaboration with PCMA)
- 21. The Impact of Work Engagement on Performance in the National Seminar on Innovations in Management (PCMA-DKC-2016) 30 Jan 2016 PCMA-DKC Dashmesh Khalsa College, Zirakpur.
- 22. India shining at Global Level: A Future Perspective in the UGC Sponsored National Conference on Marketing Brand India Globally: Opportunities & Challenges 24 Feb 2016 UGC Sponsored at Khalsa College for Women, Ludhiana
- 23. Role of IT in Stock Market Operations in the National Seminar on Strategic Role of Information Technology in Empowering Commerce 16 March 2016 UGC Sponsored at S.D. College, Ambala Cantt.

- 24. Make in India: Fusion of Opportunities and Schemes in Various Sectors in the PMN-PCMA National Seminar on Make in India 09 April, 2016 PMN-PCMA at PMN College, Rajpura
- 25. Can Ethics and Marketing go together in the 14<sup>th</sup> International Conference on Business Ethics and Corp. Governance 2017, PCMA-GNA, GNA Univ., Phagwara
- 26. Quality Management Education Beyond Text Books in the National Conference on 'New Paradigms in Commerce, Management, Education and Technology 2018' 27<sup>th</sup> April 2018 University College of Commerce & Management, Guru Kashi University, Talwandi Sabo (BTI)
- 27. Factors affecting the Consumer Purchase Decisions of Smart Phones Buyers; A Review in the International Conference on transformations through Innovations 16-17 March 2019, S.C.D.Govt. College Ludhiana.
- 28. *Impact of Skill Management on the Human Capital Management* in the National Conference on Transforming Indian Business in Changing Economic Environment 6<sup>th</sup> April 2019, Hindu Kanya College Kapurthala (in collaboration with PCMA)
- 29. Influence of Green Marketing on Consumer Buying Behaviour in the National Conference on Recent Progressions in Economics, commerce, Management, IT, Tourism and Agriculture in India 9<sup>th</sup> November 2019 PCMA & PIMT Mandi Gobindgarh
- 30. Role of Skill Management in Organization Stability in the International Conference on Ethics and Management in Trade, Health Care and Politics 29<sup>th</sup> December 2019, School of Management Studies, Punjabi University, Patiala.

### **Ph.D. Supervision:**

- 1. Neeru Goyal (Completed)- Role Of Children In Purchase Decisions Of Indian Urban Families in the School of Mgmt. Studies Punjabi University, Patiala (Awarded on 11.05.2017)
- 2. Meenu Gajrani (Completed)- Employee's Perception In Relation To Training And Development: A Study Of Service Sector in the School of Mgmt. Studies Punjabi University, Patiala (Awarded on 11.05.2017)
- Reena Goyal (Completed)- Measurement Of ERP System's Dependability: Employee Perspective in the School of Mgmt. Studies Punjabi University, Patiala (Awarded on 11.05.2017)
- **4.** Rooppal Kaur (Completed)- Impact Of Celebrity Endorsements On Consumer Behaviour in the School of Mgmt. Studies Punjabi University, Patiala (Awarded on 22.12.2017)
- Swati Sukhija (Completed)- Impact Of Energy Subsidies On Consumers: A Case Study Of LPG Subsidy In India in the School of Mgmt. Studies Punjabi University, Patiala (Awarded on 22.12.2017)
- **6.** Puneet Sharma (**Thesis submitted**)- Marketing Strategies: A Study Of Mobile Phones And Electronic Gadgets in Dept. of Commerce, Punjabi University, Patiala.

- 7. Harleen Kaur (Completed)- Adolescents' Role In Family Buying Decision Making: A Behavioral Study Of Indian Urban Families in School of Mgmt. Studies, Punjabi University, Patiala (Awarded on 20.12.2019)
- **8.** Ramneek Kaur: **(On-going)** Impact Of Performance Management System On Employee Engagement In The Financial Services Sector (Registered on 23<sup>rd</sup> January 2018 in Dept. of Commerce, Punjabi University, Patiala)
- **9.** Silvi (Enrolled on 14.08.2019) (Co-Supervisor: Dr. Parneet Bhasin) Attending course Work in School of Mgmt. Studies, Punjabi University, Patiala
- **10.** Rajan Goyal (Enrolled on 14.08.2019) (Co-Supervisor: Dr. Parneet Bhasin) Attending Ph.D Course Work in School of Mgmt. Studies, Punjabi University, Patiala
- **11.** Rachna Rani (Sardana) (**Enrolled on** 19.08.2019)- Attending Ph.D Course Work in School of Mgmt. Studies, Punjabi University, Patiala
- **12.** Harsimran Kaur-Enrolled from February 2020 in School of Mgmt. Studies, Punjabi University, Patiala (Will attend Ph.D Course Work in July, 2020)

### **Programmes, Workshops and Training Courses:**

- Attended UGC Sponsored Two Days National Workshop on Career Counselling, Personality Development and Emerging Trends in Job Market 26<sup>th</sup>-27<sup>th</sup> August,2011 at Govt. Mohindra College, Patiala.
- **2.** Attended Orientation Course 2<sup>nd</sup>-29<sup>th</sup> May,2013 at UGC Academic Staff College, Punjabi University, Patiala.
- **3.** Attended Refresher Course 9<sup>th</sup>-28<sup>th</sup> June,2014 at UGC Academic Staff College, Punjabi University, Patiala.
- **4.** Attended 15 Days UGC Sponsored Faculty Development Programme at Multani Mal Modi College, Patiala 1<sup>st</sup>-15<sup>th</sup> July,2014 at Multani Mal Modi College, Patiala (Pb.).
- **5.** Attended *Training of Trainers on Life Skills* National Level Programme by Rajiv Gandhi National Institute of Youth Development, Regional centre, Chandigarh 6<sup>th</sup>-12<sup>th</sup> July,2015 at M M Modi College, Patiala
- **6.** Attended 7 Days UGC Sponsored Faculty Development Programme 9<sup>th</sup>-15<sup>th</sup> July,2015 at IQAC, M M Modi College, Patiala
- 7. Attended *Academic Writing from Critical Appreciation to Publication* 7 Days UGC Sponsored Faculty Development Programme 9<sup>th</sup>-16<sup>th</sup> January,2017 at IQAC, M M Modi College, Patiala.

- **8.** Attended *Sustainable Development & Environment* Summer School (Refresher Course) 22<sup>nd</sup> June 2017 to 12<sup>th</sup> July,2017 at UGC-HRD Center, Punjabi University, Patiala.
- **9.** Attended Faculty Development Programme (FDP) on 'Contemporary Issues in Higher Education' 20<sup>th</sup>-26<sup>th</sup> July,2018 at Multani Mal Modi College, Patiala.
- **10.** Attended Emerging Issues and Challenges in Higher Education 7 Days UGC Sponsored Faculty Development Programme 17<sup>th</sup> -22<sup>nd</sup> July,2019 at IQAC, M M Modi College, Patiala.
- **11.** Participated in National Webinar on "COVID-19 Lessons for Educators" on 25<sup>th</sup> May 2020, Organized by Punjab Commerce & Management Association (PCMA).

## Achievements, Awards and Recognitions

- Achieved Gold Medal in Masters in Commerce in May 2000 from Kurukshetra University, Kurukshetra
- Participated in the conduct of Ph. D. Registration, Annual Seminars and Ph.D. Viva Voce examinations in the University.
- Guiding, counseling and arranging the industrial tours/Quizzes/Group Discussions, special lectures, seminars of Students of the Department.
- Placement and Counseling Activities of Students.

## Membership

- Member of Faculty of Business Studies, Punjabi University, Patiala for 2017.
- Member of Research Committee of College.
- Member NAAC Committee of the College.
- Member of the Quiz Committee of the College.
- Member Admission Committee of the Commerce Department, M.M.Modi College, Patiala.
- Member of Departmental Research Board, School of Management Studies, Punjabi University, Patiala.
- Member of Departmental Research Board, Department of Commerce, Punjabi University, Patiala.
- Member of Faculty of Business Studies of Punjabi University, Patiala from November 2018 to October 2020.
- Member of Board of Undergraduate Studies in Commerce of Punjabi University, Patiala from December 2018 to December, 2020.

- Member/Approved Academic Counselor of IGNOU.
- Member of the organizing committee of the Commerce Fest/Commerce Day Celebrations at M.M.Modi College, Patiala for 2018, 2019 and 2020.
- Member of Editorial Board of PCMA-Journal of Business (A Bi-Annual Refereed Journal)
- Life Member of Punjab Commerce and Management Association (Regd.).