



Dr. Gaurav Gupta

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SUMMARY

Passionate Assistant Professor with excellent presentation, research and communication skills. Organized and driven with impressive list of achievements and history of excelling in high-pressure environments. Skilled at applying various learning methods and tools to optimize student experience and academic journey.

SKILLS

- Evaluations and Assessments
- Lesson Plan Creation
- Classroom Lectures
- Curriculum Development
- Class Engagement
- Student Evaluation
- Tutoring and Coaching
- Academic Publication
- Project Management
- Student Engagement
- Classroom Management
- Verbal and Written Communication
- Student-Centered Learning
- Learning Outcomes Reporting
- Grading and Reporting
- Course Planning
- Academic Counseling
- Online Class Discussion
- Performance Evaluations
- In-Class Lectures
- Workshops and Seminars

EXPERIENCE

Assistant Professor

Patiala, India

Multani Mal Modi College, Patiala (Punjab.), India / Jul 2018 to Till Date

- Participated in faculty meetings to discuss department goals and strategy.
- Engaged students in lectures by encouraging sharing of opinions and group interactions.
- Created lesson plans and developed instructional materials covering required topics and learning objectives.
- Evaluated student progress, graded assignments and provided students with feedback..
- Mentored graduate students in thesis research and development.
- Prepared innovative course materials to encourage critical thinking and discussion.
- Provided letters of recommendation and other referrals to students pursuing further education programs or postgraduate employment.

Assistant Professor

Patiala, India

G.S.S.D.G.S. Khalsa College, Patiala (Punjab), India / Jul 2017 to May 2018

- Participated in faculty meetings to discuss department goals and strategy.
- Engaged students in lectures by encouraging sharing of opinions and group interactions.
- Created lesson plans and developed instructional materials covering

required topics and learning objectives.

- Evaluated student progress, graded assignments and provided students with feedback.
- Attended faculty meetings and participated in student outcome assessments with departmental members.
- Provided guidance for student thesis and dissertation work.
- Adapted methods of instruction and classroom materials to address individual student needs.

Assistant Professor

Patiala, India

· G.S.S.D.G.S. Khalsa College, Patiala (Punjab), India / Jul 2016 to Apr 2017

- Evaluated student progress, graded assignments and provided students with feedback.
- Attended faculty meetings and participated in student outcome assessments with departmental members.
- Administered and graded tests and assignments to evaluate student performance and monitor progress.
- Maintained student engagement through creative subject delivery and learning activities.
- Tutored students requiring additional assistance to improve overall comprehension of difficult concepts.
- Evaluated and supervised student activities and performance levels to provide reports on academic progress.
- Resolved disciplinary issues and escalated major concerns to department head.

EDUCATION AND TRAINING

Ph.D.: Human Resource And Organizational Behavior

Punjabi University Sep 2021

Patiala

- **Impact of Organizational Citizenship Behavior and Job Satisfaction on Organizational Effectiveness in selected service sector.**

Master of Commerce: Accounting And Finance

Punjabi University May 2015

Patiala, India

Bachelor of Commerce: Accounting And Finance

Punjabi University May 2013

Patiala, India

ACCOMPLISHMENTS

- Cleared NET (National Eligibility Test) conducted by UGC on June, 2015

LANGUAGES

Hindi: First Language

English: C1

Advanced

RESEARCH INTEREST

- Human Resource Management, Organizational Citizenship Behavior, Organization Behavior, Marketing Management and Business Management

RESEARCH PUBLICATIONS

1. The Arsenal Algorithm: AI-Driven Weapon Recognition with CNN-SVM Model (Paper Accepted in IEEE conference held on 14th-15th March, 2024 and published in IEEE scopus Journal) Paper Id: ICRITO2024-1131.
2. Understanding the factors affecting Organizational Effectiveness in Iron and Steel Industry: A Case Study of Mandi Gobindgarh (Punjab). (Paper Accepted and will be Published by Bentham Science in May, 2024)
3. Unlocking the Potential of Predictive Analytics in Financial Decision-Making (IGI Global)
<https://www.igi-global.com/chapter/unlocking-the-potential-of-predictive-analytics-in-financial-decision-making/339169>
4. Exploring the Integration of the Metaverse for Enhanced Digital Twin Modelling in Manufacturing (IGI GLOBAL)
<https://www.igi-global.com/book/entrepreneurship-creativity-metaverse/329954>
5. Goyal, R., Singla, D., Gupta, G., & Mehta, M. (2023). Impact of Social Media on Teenage Buying Behaviour: the Psychographic Profile of the Respondents. European Economic Letters (EEL), 13(3), 901-909.
<https://eelet.org.uk/index.php/journal/article/view/383>
6. Mehta, M., Gupta, G., Chauhan, P., Bathla, D., Sarangal, R., & Dangwal, A. (2023). An Analysis of Employee's Perception Regarding the Impact of Corporatization: A Study of PSPCL and PSTCL. Journal of Recycling Economy & Sustainability Policy, 2(1).
<https://respjournal.com/index.php/pub/article/view/13>
7. Critical Analysis of Factors affecting Job Satisfaction PIMT Journal of Research (Bi-Annual Peer- Reviewed Journal) (Vol.12; No.2 July-Dec 2019) ISSN: 0974-9977
8. A study of rising Non-Performing Assets in the Banking Sector of India and its Implications pp: 139-145 PIMT Journal of Research (Bi-Annual Peer- Reviewed Journal) (Vol.12; No.1 July-Dec 2019) ISSN: 2278-7925
9. Tween Marketing: Emerging Marketing Strategies in Modern Business Environment pp: 59-71 PCMA - Journal of Business (A Bi-Annual Publication) (Vol.11, No.2 July- December 2018) ISSN: 0974-9977
10. Revamping India's Education Sector pp: 187-199 International Journal In

Applied Studies and Production Management (Vol.4, Issue: 1, May 2018) ISSN 2394-840X

11. Collapse of Oil Market: Causes and Its Impact on Global Economic Factors pp:811-820 International Journal of Creative Research Thoughts , (Vol.6, Issue: 2, April 2018) ISSN 2320- 2882
https://ijcrt.org/viewfull.php?&p_id=IJCRT1812744
12. A study of Progressive Model of Microfinance in India pp: 591-595 (Vol.4, Issue: 4, December 2018) ISSN 2454-4248
13. Digital Payments-Analyzing the surging Cyber Threats pp: 9-13 (December, 2017) SGTBIM&IT ISSN: 978-81-906342-8-1
14. Impact of MLM Product Attributes on Customer Perception while Purchasing the Products pp:16-22 PIMT Journal of Research (Bi-Annual Peer- Reviewed Journal) (Vol.9; No.2 January- June 2017) ISSN: 02278-7925

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BOOK EDITOR

1. Edited a Book Titled "New Horizons in Commerce, Business, IT and Social Science" with ISBN (Offline) 978-93-90863-61-7 published by National Press Associates.
2. Edited Three Chapters of Organizational Behavior of MBA-CC study material for the School of Management Studies, Punjabi University, Patiala.
3. Edited a Book Titled "Corporate Accounting-II" with ISBN (Offline) 978-81-19785-02-5 published by Sharma Publications.

REVIEWER

1. Participated in review process of Manuscript for the Journal of Organizational Effectiveness: People and Performance (Emerald Publishing) in March, 2024.
2. Participated in Blind, Peer-Review process for the IGI Global Scholarly Publication in February, 2024.

RESOURCE PERSON / INVITED LECTURES:

1. Co-Chair the National Seminar on Higher Education in India: A Road Map for Future Generations on 20th January, 2024 at Asian Group of Colleges, Patiala in collaboration with PCMA.
2. Event Secretary in Impact Of Global Economic Crisis on the Future of Commerce & Business in India on 24th January, 2020 Mata Gujri College & PCMA Fategarh Sahib.
3. Event Secretary in Recent Progressions in Economics, Commerce,

Management, IT, Tourism and Agriculture in India on 9th November, 2019
PIMT & PCMA Alour, Khanna.

4. Resource Person in National Conference on New Paradigms In Commerce, Management, Education and Technology-2018 in India on 27th April, 2018
Guru Kashi University & PCMA Talwandi Sabo (Bathinda).

PAPER PRESENTED IN CONFERENCES:

1. *Impact of Global Financial Crisis on the Indian Economy* in the International Conference on Impact Of Global Economic Crisis on the Future of Commerce & Business on 24th January, 2020 at Mata Gujri College, Fatehgarh Sahib.
2. *Influences of Ethics and Values on Organizational Citizenship Behavior: A Review in the* International Conference on Ethics and Management in Trade, Health Care and Politics on 29th December, 2019 at School of Management Studies, Punjabi University, Patiala.
3. *The Impact of Climate Change on International Business Strategies* in the National Conference on Recent Progressions in Economics, Commerce, Management, IT, Tourism and Agriculture in India on 9th November, 2019 at PIMT, Alour, Khanna
4. *A comprehensive Analysis of Goods & Services Tax in India* in the National Conference on Transforming Indian Business in changing Economic Environment on 6th April, 2019 at Hindi Kanya College, Kapurthalla.
5. *Role of Innovations in marketing strategies and Applications* in the International Conference on "Transformation through Innovations" Strategic Applications of Management, IT, Mathematics and Basic Sciences on 16-17th March, 2019 at SCD Government College, Ludhiana.
6. *The changes in Consumer Behavior after the popularization of the Internet* in the National conference on New Paradigms in Commerce, Management, Education and Technology-2018 on 27th April, 2018 at Guru Kashi University, Talwandi Sabo.
7. *Digital Payments- Analyzing The Surging Cyber Threats* in the National Conference on Globalizing Brand India Through Business Leadership and Digital Innovation on 22-23 December, 2017 at SGTBIM&IT, New Delhi.
8. *Conflicts between Actual Accounting Practice & Ethical Issues* in the International Conference on Business Ethics and Corporate Governance on 22-23rd September, 2017 at GNA University, Phagwara.
9. *Spirituality and Strategic Leadership: The Influence of Spiritual belief on Strategic Decision Making* in the UGC Sponsored Interfaith National Conference on Leadership 10 September, 2016 at Khalsa College, Patiala.
10. *Learning from Spirituality & Management Principles for handling Organizational Stress* in the International Conference on Spirituality and Management 27-28 November, 2015 at Shri Guru Teg Bahadur Khalsa College, Sri Anandpur Sahib.
11. *Role of Financial Services of India Post* in the National Conference on Skill Development in Higher Education 22nd August, 2015, at A.S. College, Khanna.

PROGRAMME, WORKSHOPS AND TRAINING COURSES:

1. Attended the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme of UGC organized by Punjabi University, Patiala held from 16th Jan, 2024 to 25th Jan, 2024.
2. Attended 28 days Faculty Induction Program held from 4th Sep, 2023 to 30th Sep, 2023 and obtained 'A' grade conducted by UGC-HRDC, Punjabi University, Patiala.
3. Attended Faculty Development Programme (FDP) on 'Research Methodology' on 12-19 January, 2022 organized by IQAC at Multani Mal Modi College, Patiala.
4. Attended National Level Capacity Building Programme on 'Integration of Pedagogy & Technology in Teaching Learning' on 13-19 July, 2021 organized by Council for Teacher Education Foundation in Collaboration with M.M. Modi College, Patiala.
5. Attended Faculty Development Programme (FDP) on 'Innovative Methods for Virtual Classroom Teaching: A Road to MOOC' on 10-16 July, 2020 organized by Punjab Commerce and Management Association.
6. Attended Faculty Development Programme (FDP) on 'Research Methodology for Social Sciences ' on 20-26 June, 2020 organized by Council for Teacher Education Foundation in Collaboration with M.M. Modi College, Patiala.
7. Attended Faculty Development Programme (FDP) on 'Research Methodology' on 04-10 June, 2020 organized by PCMA in Collaboration with Khalsa College for Women, Civil Lines Ludhiana.
8. Attended Faculty Development Programme (FDP) on 'Emerging Issues and Challenges in Higher Education' on 17th -22nd July, 2019 organized by IQAC at Multani Mal Modi College, Patiala.
9. Attended Faculty Development Programme (FDP) on 'Contemporary Issues in Higher Education' on 20-26 July, 2018 organized by IQAC at Multani Mal Modi College, Patiala.
10. Attended Khalsa College Global Punjabi Conference on 21-22 February, 2018 at G.S.S.D.G.S. Khalsa College, Patiala.
11. Attended Workshop on 'International Workshop on Creating Critical Thinking in Teaching of commerce & Management Education' 9th October, 2017 at School of Commerce & Management, G.S.S.D.G.S. Khalsa College, Patiala.
12. Attended One-Day National Seminar on 'Higher Education For Development & Role of Teachers' 16th July, 2017 at G.S.S.D.G.S. Khalsa College, Patiala.

WEBINARS (ONLINE)

1. Attended Enlightening the Brand Building-Audience Response by Emerald Publishing on May 29, 2023
2. Attended Virtual Labs by CELTE, Punjabi University, Patiala on April, 17, 2023.
3. Attended Intellectual Property Rights conducted by S.L. Bawa DAV College, Gurdaspur, Punjab on July 28, 2021.

4. Attended Covid-19 Rebooting Industry and Commerce conducted by Hindu Kanya College, Kapurthala, Punjab on July 18, 2020.
5. Attended National Capability Enhancement Conference: Education for meaningful life Part-3 conducted by PCMA on July 02, 2020.
6. Attended How to be happy in times of Uncertainty conducted by Shri Ram College of Commerce, Delhi on May 12, 2020.
7. Attended Challenges and Opportunities before Indian Higher education due to Covid-19 conducted by Guru Angad Dev Teaching Learning Centre SGTB Khalsa college, Delhi on May 02, 2020.
8. Attended Towards Excellence in Higher Education in India in the 21st Century: Challenges and Opportunities conducted by Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, Delhi on May 01, 2020.
9. Attended Corona Pandemic and Economic Challenges in India conducted by Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, Delhi on May 04, 2020.
10. Attended Post Covid-19: Challenges and Opportunities for Indian Economy conducted by SGGSWU, Fategarh Sahib on May 22, 2020.
11. Attended Sustainable Development Goals, Global Economy and Indian Imperatives: How a Post Covid-19 world will unfold? Conducted by IFCAI University, Dehradun on April 24, 2020.
12. Attended Opportunities & Challenges in Financial Sector after Lock Down conducted by South Gujarat Pradhyapak Pushtak, Surat on May 23, 2020.
13. Attended Effect of Covid-19 on Indian Economy- Policy and Programmatic Implications conducted by IIHMR University on May 09, 2020.
14. Attended Effective Transitioning from Traditional Class to Virtual Class Teaching conducted by PCMA on June 02, 2020.
15. Attended Covid-19 Lessons for Educators conducted by PCMA on May 25, 2020.
16. Attended Covid-19 outbreak: Psycho Social Support to the Youth conducted by Jesus and Mary College, University of Delhi on May 10, 2020.
17. Attended Cyber Security For Women conducted by Lakshmibai College, University of Delhi on May 08, 2020.
18. Attended Domestic Violence: A shadow Pandemic conducted by Lakshmibai College, University of Delhi on May 13, 2020.
19. Attended Changing Paradigm of research in Covid Era conducted by Shivaji College, University of Delhi on May 12, 2020.
20. Attended Coronavirus Pandemic: Challenges, Opportunities and Road ahead conducted by P.G.D.A.V. College, University of Delhi on May 01, 2020.
21. Attended Financial Management for Managers conducted by Nandha College of Technology on 2 days online course (24 and 25 April, 2020).