

Interpretation of institutional feedback by Teachers (2021-2022)

While analyzing the Institution's feedback given by the teachers for the parameter of **Teaching Learning and Research** we found that around 94% of teachers agree that the admission process adopted by the college is quite satisfactory. The results also show that 90% of the teachers agree on the point that the institution has student centered learning resources and timely availability of the books is also ensured as per the requirements of the students. Around 80% of the teachers agree that the college is quite active in organizing various seminars and provides proper encouragement to staff to organize and participate in such seminars to enhance their skills. Majority of the teachers are satisfied with the performance appraisal system adopted by the college for the students.

While analyzing the parameter **Curriculum Design and Development**, it is found that 80% of the teachers are satisfied that curriculum gets updated from time to time as per the needs of the student's employability and practical learning. About 68% of the teachers are of the opinion that representatives of the business and industry are involved in board of studies in formulation of course.

An analysis of the **Infrastructure facilities** shows that they are available adequately. Around 53% of teachers agree regarding the basic infrastructure facilities, water and sanitation facilities. Furthermore, 76% teachers are happy and contented with computer and Internet facilities. Sports Infrastructure is very much satisfactory and is been supported by 78% of teachers.

The result of analysis of the next parameter **Governance & Interpersonal Relations** shows that around 87% of teachers are convinced that administration is putting sincere efforts for the development of the institution. 93% are of the view that faculty has good relationship with students & Senior Colleagues and management. Majority Teachers are not satisfied with medical facilities available in the college and 44% agree to it.

This is very much evident from the data that **Teaching, Learning and Research** has got the highest weighted mean of about 87% followed by the mean weighted of about 73% in case of **Governance and Interpersonal Relations** Parameter. The Parameter of **Curriculum design and development** has also got a good mean average of about 72% from the data collected. It is also a clear indication for the college administration to look forward for the development of **Infrastructural facilities** of the college in the near future as the respondents have given about 64% of the mean weighted average to this component.

Suggestions:

- Basic infrastructure (classroom, staffroom and furniture) needs improvement.
- More focus on blended learning.
- Course curriculum should be changed as per current needs of students.
- Encourage students to organize events in the college
- Inter department activities should increase
- OPAC needs to be revamped for easier browsing of books.
- Classrooms of Arts block need to have proper blackboards, benches, and lights.
- Medical facilities and social security to staff and their family members should be there.
- Canteen, Washrooms and Drinking water hygiene should be further improved.
- Work culture should be more healthy & motivating.
- Academia-industry interface should be strengthened.
- The college may look for some better schemes to ensure the social and financial security of teachers.

Action Taken on Teacher's Feedback (2021-2022)

- i. Our College is very much responsive towards the feedback given by its teachers and acted upon it in the right direction towards the improvement in Teaching, Learning and Research process. College has developed its own Learning Management System (LMS), which is very much helpful in creating, developing and maintaining the E- resources by the faculty.
- ii. A step further a college is regularly organizing workshops, Faculty Development Programs (FDPs) for different subjects and modules in their respective and relevant fields matching with the modern, dynamic and academic environment
- iii. The college has also successfully started a number of skill based professional courses/ trainings in alliance with different professionals, organizations, industries and associations.
- iv. The much needed care has been given towards the development of infrastructure by installing a number of new computer systems and updation of already placed computers in the college campus labs.
- v. About 20 new classrooms have been constructed and developed to give more space for the college students along with the required furniture.
- vi. The college has added a new feather in its caps by constructed a very beautiful, new auditorium in its premises for the academic events where the inter departmental and collective learning may take place.